

KCCD District Consultation Council

Notes

Date:	Tuesday, March 24, 2026 via Zoom	
Time:	1:00 p.m.	
Present:	Melissa Thornsberry, Rian Medlin, Heather Ostash, Stacy Pfluger, Sean Hancock, Primavera Monarrez, Chad Houck, Khalfani Mackey, Matthew Crow, Rebecka Zepeda, Yvonne Mills, Jaime McClure, Victor Crosthwaite, Kristi Covington, Katie LaJoie	
Not Present:	Steven Bloomberg, Sherie Burgess, Garrett Wilkinson, Isaac Juarez,	
A.	Welcome and Review of the Agenda -	Ostash
B.	TOP Codes to CIP Transition Update <ul style="list-style-type: none"> - Ostash distributed a document via email on March 16 for Council members to review. Ostash noted that Curriculum committees are working through the transition and tracking the deadline to complete. - This topic will continue to the next meeting agenda when Ostash will give another update. 	Ostash
C.	AUR Update <ul style="list-style-type: none"> - Ostash referred Council members to the posted document that lists a set of links to the AURs with the college comments included, and a second set of links to the final version of each AUR that now includes a goal related to climate/culture. The final AURs will go to the Board in April. 	Ostash
D.	Business Services Staffing Update <ul style="list-style-type: none"> - Thornsberry reminded Council members of the Chancellor’s email of March 17 to all employees that outlines the Accounting staff update at all locations. Other updates to note include the assessment of the Accounting Technician II position at Cerro Coso, and the shift from three districtwide Assistant Accounting Directors at the campuses, the position at Porterville College will be posted as an Accounting Manager. 	Thornsberry
E.	Budget Update: 2026-2027 Tentative District Office (DO) Budget and the 2024-2025 Carryover Calculation <ul style="list-style-type: none"> - Thornsberry reviewed the carryover document posted online and confirmed no changes since it was shared with Council in January. - Tentative internal budgets will be released on or before April 1, 2026. - The tentative District Office (DO) budget has been updated since January to reflect personnel changes across the DO, resulting in: Net decrease of \$46,000 in personnel costs and a net decrease of \$4,393,540.13 in non-labor costs 	Thornsberry

	<ul style="list-style-type: none"> - Request for a breakdown of the cost decrease in the Chancellor’s Office labor budget (Thornsberry to provide). - Request for a description of the work performed by Abe Ali. - Request for clarification on the approval process for District Office position requests. 	
F.	Temporary Employment Agreements <ul style="list-style-type: none"> - Medlin directed the Council to the document noting that provide college in the next few weeks on rehire needs of the 2026-2027 academic year. Medlin shared that the intent is to maintain flexibility for departments to hire, and to provide clarity on how and in what classification we can hire short-term and temporary employees, and students. - Medlin asked for Council member to review, share with their respective constituency groups. Feedback can be provided directly to VC Medlin. - Medlin expects to have the final SOP distributed in early April. 	Medlin
G.	Human Resources Update <ul style="list-style-type: none"> - As reflected in the tentative budget, Medlin spoke to her evaluation of the HR functions and services across the district and the need for managers with specific areas of expertise, noting that building in-house expertise would eliminate the reliance on external consultants and legal matters - Medlin is looking to reduce response time and gaps in service across all HR functions. 	Medlin
H.	Decision Making Document <ul style="list-style-type: none"> - Chancellor has asked that Ostash and Coston assemble a task force to lead a thorough review of the document. Ostash noted that the document was initially created in 2008, reviewed in 2016, and again in 2024 without any substantive changes. - There will be a call through the participatory groups for representation, with the intention for the group to meet prior to the end of the spring term. 	Ostash
I.	BPs/APs Update (Board Policies and Administrative Procedures) <ul style="list-style-type: none"> - Ostash referred Council members to the posted document that provides a current status of policies and procedures. As language related to these items are finalized, they will be brought back to Consultation Council. - Diligent Community Policy Publisher module is now in development and will be shared districtwide once complete. 	Ostash
J.	Wrap-up / Future Agenda Topics <ul style="list-style-type: none"> - There were no requests or suggestions for future topics. <p>Adjourned: 2:39</p>	Ostash
Next meeting scheduled for April 28, 2026		

Supporting documents may be accessed from the District Consultation Council website, <https://committees.kccd.edu/committee/district-consultation-council>